WACO FOUNDATION

ANNUAL REPORT

TO LISTEN. TO HELP. TO SUPPORT.

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2020

BOARD OF TRUSTEES

OUR MISSION

WE PROMOTE SOLUTIONS TO COMMUNITY CHALLENGES,

STRENGTHEN LOCAL NONPROFITS, ENGAGE PHILANTHROPISTS

AND MANAGE CHARITABLE ASSETS IN ORDER TO IMPROVE

QUALITY OF LIFE IN MCLENNAN COUNTY.



KRIS KAISER OLSON

CHAIR COMMUNITY VOLUNTEER



MALCOLM DUNCAN, JR.





SHERMAN AYRES

SECRETARY/TREASURER

CONSULTANT/CEO,
S.R. AYRES & ASSOC., BUS. CONSULTANCY



SOO BATTLE

MEDICAL ADVISOR & CHILD SEXUAL ABUSE EXAMINER, THE ADVOCACY CENTER



STEVE CATES

COMMUNITY VOLUNTEER



KYLE DEAVER

MAYOR OF WACO; PARTNER, DEAVER & DEAVER



MONTE HULSE

CHAIRMAN, FIRST NAT'L. BANK OF CENTRAL TEXAS



CHRIS McSWAIN

PHOTOGRAPHER;
COMMUNITY VOLUNTEER



MIKE RAYMOND

COMMUNITY VOLUNTEER



MELLI WICKLIFF

COMMUNITY VOLUNTEER



AARON ZIMMERMAN

RECTOR, ST. ALBAN'S EPISCOPAL CHURCH

FOR WACO. FOREVER.

A LETTER FROM FOUNDATION LEADERSHIP

AS WE ENTER THE LAST FEW MONTHS OF 2020, WE'RE PRESENTED WITH AN OPPORTUNITY TO REFLECT ON THIS TRULY REMARKABLE YEAR. WACO CONTINUES TO NAVIGATE UNCHARTED TERRITORY IN THE WAKE OF COVID-19. THE LEVEL OF LOSS OVER THE PAST FEW MONTHS WAS IMPOSSIBLE TO PREDICT, YET OUR COMMUNITY STANDS RESOLUTE TO REBUILD. WACO FOUNDATION IS HONORED TO WALK HAND-IN-HAND WITH OUR COMMUNITY MEMBERS AS WE WORK TOGETHER TO CREATE A BRIGHTER FUTURE.

WACO FOUNDATION IS A
PERMANENT INSTITUTION, AND WE AIM
TO STRATEGICALLY PLAN FOR LONG-

TERM OUTCOMES WHILE PROVIDING RESOURCES FOR IMMEDIATE NEEDS. THIS HAS NEVER BEEN MORE IMPORTANT AS OUR COMMUNITY LOOKS TO GROW STRONGER OUT OF A DIFFICULT YEAR. OUR BOARD, STAFF AND PARTNERS CAME TOGETHER TO PROVIDE ASSISTANCE FOR THE MOST VULNERABLE POPULATIONS IMPACTED BY COVID-19, AND QUICKLY RE-STRUCTURED OUR FUNDING AND GRANTMAKING TO MEET THE NEEDS OF WACOANS. THE FOUNDATION ALSO REMAINS COMMITTED TO PREVIOUS INVESTMENTS RELATED TO WELL-VETTED FOUNDATION PRIORITIES INCLUDING RACE EQUITY, LEADERSHIP DEVELOPMENT AND EARLY CHILDHOOD.

FOUNDATION WILL WACO CONTINUE TO ADHERE TO OUR MISSION, VISION AND VALUES WHILE ACCOMMODATING A WIDE VARIETY OF REQUESTS TO ADDRESS THE LARGE SCALE AND SERIOUS NEED THAT HAS EVOLVED FROM THE COVID-19 PANDEMIC. THIS WORK IS POSSIBLE THANKS TO HUNDREDS OF DONORS, FUND HOLDERS AND PIE SOCIETY MEMBERS WHO TRUST WACO FOUNDATION TO USE THEIR GIFTS FOR THE GREATER GOOD. WE ARE HONORED TO BE A PART OF WACO'S LEGACY AS WE WORK TOGETHER TO BUILD A STRONGER COMMUNITY FOR FUTURE GENERATIONS.



KRIS KAISER OLSON BOARD CHAIR



ASHLEY ALLISON EXECUTIVE DIRECTOR

VISION

WACO FOUNDATION DRIVES COMMUNITY CHANGE BY STRIVING
TO TRANSFORM KEY INSTITUTIONS, ENSURING A HIGH QUALITY
OF LIFE FOR ALL OUR RESIDENTS. WE SEEK TO INNOVATE WACO'S
ECONOMY AND CIVIC INFRASTRUCTURE SO THAT IT CAN:

- ADDRESS THE GREATEST BARRIERS TO PROSPERITY FOR ALL
- BE INCLUSIVE OF THE FULL COMMUNITY
- ATTRACT AND ENABLE THE BEST AND BRIGHTEST IN SERVICE OF WACO'S FUTURE
- BUILD CAPACITY WITHIN COMMUNITY LEADERSHIP FOR COLLABORATIVE
 WORK TO ADDRESS OUR MOST PRESSING PROBLEMS.

VALUES

STEWARDSHIP INTEGRITY HUMILITY COLLABORATION COMMUNICATION INNOVATION EQUITY LEARNING NEUTRALITY



WACO FOUNDATION INVESTED \$4 MILLION INTO THE COMMUNITY LAST YEAR IN THE FORM OF GRANTS, SCHOLARSHIPS AND COMMUNITY PROGRAMMING, ALL TO IMPROVE QUALITY OF LIFE IN MCLENNAN COUNTY.



TO LISTEN

WE COMMUNICATE WITH LOCAL NONPROFITS

AND LEADERSHIP EVERY DAY TO STAY INFORMED

OF THE CHANGING COMMUNITY NEEDS AND

HOW WE CAN BEST RESPOND.

WACO FOUNDATION'S

RESPONSE 2COVID-19

THE COVID-19 PANDEMIC PRESENTED UNIQUE CHALLENGES FOR OUR COMMUNITY, BUT CENTRAL TEXANS ARE NO STRANGERS TO ADVERSE CIRCUMSTANCES. AS THE EVENTS BEGAN TO UNFOLD, WACO FOUNDATION'S BOARD AND STAFF WERE READY TO ADAPT OUR WORK TO FULLY ALIGN WITH THE IMMEDIATE AND GREAT NEEDS OF OUR COMMUNITY.

NONPROFIT SUPPORT

WACO FOUNDATION AND OTHER CENTRAL TEXAS FUNDERS BEGAN WORK IN EARLY MARCH TO BEST UNDERSTAND LOCAL NEED AND THE RESOURCES AVAILABLE IN THE WAKE OF COVID-19. GRANTS FROM FOUNDATIONS AND OTHER CHARITABLE SOURCES CANNOT FULLY ADDRESS THE IMPACT OF COVID-19, SO AFTER FEDERAL GUIDANCE RELATED TO BUSINESS AND NONPROFIT ASSISTANCE WAS RELEASED. THE FOUNDATION PARTNERED WITH LOCAL ORGANIZATIONS TO DISTRIBUTE INFORMATION AND PROVIDE SUPPORT FOR FEDERAL AID APPLICATIONS. THIS WAS ESPECIALLY IMPORTANT TO NONPROFIT ORGANIZATIONS THAT NEEDED ASSISTANCE FOR PAYROLL AND OTHER ADMINISTRATIVE EXPENSES. WACO FOUNDATION DISTRIBUTED A SERIES OF INFORMATIONAL FLYERS, SOCIAL MEDIA POSTS AND WEBSITE ARTICLES WITH INFORMATION UNIQUE TO THE NONPROFIT SECTOR TO HELP CLOSE THE GAPS CREATED BY THE PANDEMIC.

GRANTMAKING

WACO FOUNDATION'S BOARD OF TRUSTEES AND STAFF IMMEDIATELY RECOGNIZED THE UNPRECEDENTED NEED PRESENTED BY COVID-19, AND THE SIGNIFICANT CHALLENGES OUR LOCAL NONPROFIT SECTOR FACED. THE FOUNDATION QUICKLY SUSPENDED TRADITIONAL GRANT CYCLES AND CREATED A NEW DISCRETIONARY GRANT PROGRAM WITH FOCUS ON THE MOST VULNERABLE POPULATIONS IMPACTED BY COVID-19.

WACO FOUNDATION IS COMMITTED TO OUR MISSION, VISION AND VALUES, BUT HAS AND WILL CONTINUE TO ACCOMMODATE A WIDE VARIETY OF REQUESTS TO ADDRESS LARGE SCALE AND SERIOUS NEEDS THAT ARE OUTSIDE OUR TRADITIONAL GRANTS AND PROGRAMMING.

COMMUNITY RESPONSE FUND

WACO FOUNDATION AND THE UNITED
WAY OF WACO-MCLENNAN COUNTY
PARTNERED TOGETHER TO CREATE
THE COVID-19 COMMUNITY RESPONSE
FUND TO PROVIDE SUPPORT TO
INDIVIDUALS AND FAMILIES IN
OUR COMMUNITY. THE FUND
GAVE GRANTS TO AGENCIES THAT
DISTRIBUTE ASSISTANCE DIRECTLY
TO INDIVIDUALS AND FAMILIES FOR
NEEDS SUCH AS FOOD, HOUSING,
UTILITIES AND CHILDCARE.

THE COMMUNITY RESPONSE FUND AWARDED MORE THAN \$220,000 TO SUPPORT INDIVIDUALS AND FAMILIES FACING DIFFICULT TIMES DUE TO COVID-19.

MONPRORUS SIPPORIE

WACO FOUNDATION SUPPORTS MORE THAN 100 LOCAL NONPROFITS EVERY YEAR BY PROVIDING GRANTS, CAPACITY BUILDING AND OTHER SERVICES. OUR LOCAL NONPROFITS SERVE ON ADVOCACY CENTER FOR CRIME VICTIMS & CHILDREN GRASSROOTS COMMUNITY DEVELOPMENT AMERICAN GATEWAYS GREATER WACO CHAMBER OF COMMERCE AMERICAN-THAI FOUNDATION GREATER WACO LEGAL SERVICES ANIMAL BIRTH CONTROL CLINIC, INC. HEART OF TEXAS REGION MHMR CENTER ANTIOCH COMMUNITY CHURCH HISTORIC WACO FOUNDATION INC. ANTIOCH MINISTRIES INTERNATIONAL **HUMANE SOCIETY OF CENTRAL TEXAS** BAYLOR UNIVERSITY - ATHLETIC DEPARTMENT INTERNATIONAL HOOPS FOR HOPE, INC. BAYLOR UNIVERSITY - LAW SCHOOL **IEWISH FEDERATION OF WACO** BAYLOR UNIVERSITY - OFFICE OF EXTERNAL AFFAIRS KWBU - BRAZOS VALLEY PUBLIC BROADCASTING FOUNDATION BAYLOR UNIVERSITY - TRUETT SEMINARY LAKE SHORE BAPTIST CHURCH BOSQUEVILLE UNITED METHODIST CHURCH TRUST FUND COMMITTEE LEGACY FAMILY MINISTRIES BRAZOS EDUCATION FOUNDATION, INC. LITTLE LEAGUE BASEBALL, INC. CAMERON PARK ZOOLOGICAL AND BOTANICAL SOCIETY MAYBORN MUSEUM COMPLEX CARE NET PREGNANCY CENTER OF CENTRAL TEXAS, INC. MCLENNAN COMMUNITY COLLEGE FOUNDATION CARITAS OF WACO MCLENNAN COUNTY PACK OF HOPE CASA OF MCLENNAN COUNTY MCMERF DBA TEXAS AHEC EAST - WACO REGION CEN-TEX COMMUNITY PROJECTS, INC. METROPOLITAN COMMUNITY CHURCH CENTRAL PRESBYTERIAN CHURCH MIDWAY ISD FDUCATION FOUNDATION CENTRAL TEXAS SENIOR MINISTRY MISSION WACO MISSION WORLD INC. CITY OF WACO MOODY COMMUNITY LIBRARY, INC. COMMUNITY CANCER ASSOCIATION MUSIC TEACHERS NATIONAL ASSOCIATION - WACO CHAPTER COMMUNITY RACE RELATIONS COALITION PROSPER WACO COMPASSION MINISTRIES OF WACO, INC. PROVIDENCE FOUNDATION, INC. CONGREGATION AGUDATH JACOB PROVIDENCE HEALTHCARE NETWORK COVE - HEART OF TEXAS, INC. PROVIDENCE HOSPICE CREATIVE WACO PTA TEXAS CONGRESS - WACO HIGH PTA CULTURAL ARTS OF WACO **RESTORATION GATEWAY** DAYSPRING BAPTIST CHURCH ROTARY CLUB OF WACO YOUTH SERVICE FUND, INC. DR PEPPER MUSEUM AND FREE ENTERPRISE INSTITUTE SEVENTH AND JAMES BAPTIST CHURCH EAST WACO EMPOWERMENT PROJECT SPECIAL OLYMPICS TEXAS, INC. - MCLENNAN COUNTY CHAPTER EL CALVARIO PRESBYTERIAN CHURCH ST. ALBAN'S EPISCOPAL CHURCH FAMILY ABUSE CENTER ST. ANDREW ORTHODOX CHURCH - WOODWAY FAMILY COUNSELING & CHILDREN'S SERVICES OF WACO, TEXAS, INC. ST. LOUIS CATHOLIC CHURCH FIRST BAPTIST CHURCH WOODWAY ST. PAUL'S AME CHURCH FRIENDS OF THE WACO-MCLENNAN COUNTY LIBRARY ST. PAUL'S EPISCOPAL CHURCH

THE SIZE OF A MAN THE TSTC FOUNDATION UNITARIAN UNIVERSALIST FELLOWSHIP OF WACO UNITED WAY OF WACO-MCLENNAN COUNTY VALOR PREPARATORY ACADEMY VANGUARD COLLEGE PREPARATORY SCHOOL VANGUARD FOUNDATION WACO BOYS CLUB INC. WACO CHAMBER OF COMMERCE COMMUNITY DEVELOPMENT FOUNDATION WACO CIVIC THEATRE WACO CREATIVE ART CENTER WACO FAMILY PRACTICE FOUNDATION WACO FOUNDER LIONS FOUNDATION WACO HABITAT FOR HUMANITY WACO ISD EDUCATION FOUNDATION WACO MAMMOTH FOUNDATION, INC. WACO MONTESSORI SCHOOL WACO REGIONAL BAPTIST ASSOCIATION WACO SYMPHONY ASSOCIATION, INC. WACO SYMPHONY FOUNDATION WACO-MCLENNAN COUNTY LIBRARY WACO-MCLENNAN COUNTY PUBLIC HEALTH DISTRICT WOODWAY FOUNDATION WORLD HUNGER RELIEF, INC. YMCA OF CENTRAL TEXAS YOUTH CHORUS OF CENTRAL TEXAS **FUZZY FRIENDS RESCUE** START UP WACO

STILWELL RETIREMENT RESIDENCE

TEXAS STATE TECHNICAL COLLEGE

THE ARC OF MCLENNAN COUNTY

THE SALVATION ARMY - WACO CORPS

THE BAYLOR LINE FOUNDATION

TALITHA KOUM INSTITUTE (CROSSTIES MINISTRIES)

STORYBOOK CHRISTMAS

TEMPLE RODEF SHOLOM

RACE EQUITY

IT STARTS WITH LEARNING.

WACO FOUNDATION RECOGNIZES THAT RACE CONTINUES TO PLAY A ROLE IN THE INEQUITIES OUR COMMUNITY EXPERIENCES ON A VARIETY OF FRONTS, INCLUDING HEALTH, EDUCATION AND FINANCIAL SECURITY. WE ALSO ACKNOWLEDGE THAT SYSTEMIC DISPARITIES IN TREATMENT, SUPPORT AND ACCESS TO RESOURCES HAVE HELPED CREATE THESE VARIED OUTCOMES FOR COMMUNITIES OF COLOR WITHIN OUR REGION.

WACO FOUNDATION FORMALLY ADOPTED RACIAL EQUITY AS A VALUE IN 2018, AND WE HAVE BEEN FOCUSING ON RACIAL EQUITY IN OUR PROGRAMMING FOR THE PAST SIX YEARS. AS A LEARNING ORGANIZATION, WE ARE STILL GROWING IN OUR UNDERSTANDING OF THIS WORK AND THE MOST EFFECTIVE WAYS TO FACILITATE IT.

IN 2017, WACO FOUNDATION, IN PARTNERSHIP WITH COOPER FOUNDATION, BEGAN OFFERING A TWO-DAY WORKSHOP FROM THE NATIONALLY-ACCLAIMED RACE EQUITY INSTITUTE, TO HELP COMMUNITY MEMBERS ENGAGE IN CONSTRUCTIVE DIALOGUE ABOUT RACISM AND RACIAL INEQUITIES. WHEN WE BEGAN THIS WORKSHOP, WE WERE UNSURE OF THE OUTCOME BUT HOPED THE INFORMATION AND FACTUAL DATA PRESENTED WOULD ASSIST IN IMPORTANT CONVERSATIONS ABOUT COMMUNITY PROBLEM-SOLVING. TO DATE, 17 WORKSHOPS HAVE TAKEN PLACE, WITH 88 LOCAL AGENCIES PARTICIPATING.

WHILE THERE REMAINS MUCH FOR US TO LEARN, ADDRESS AND DO LOCALLY, WE ARE THANKFUL TO LIVE IN A COMMUNITY WHERE THE TOPICS OF RACE, INSTITUTIONAL RACISM AND UNCONSCIOUS BIAS ARE BEING ACKNOWLEDGED AND ADDRESSED BY MANY INDIVIDUALS AND INSTITUTIONS IN LEADERSHIP. AS THE COMMUNITY FOUNDATION FOR MCLENNAN COUNTY, WE REMAIN FERVENT IN OUR COMMITMENT TO CONTINUE SUPPORTING AREA LEARNING AND ACTION ON RACIAL EQUITY.

RACE EQUITY WORKSHOP PARTICIPANTS

ADVOCACY CENTER

ALGO PROPERTIES

AMERICAN GATEWAYS

ANIMAL BIRTH CONTROL CLINIC

ANTIOCH COMMUNITY CHURCH

ASCENSION PROVIDENCE ATTORNEY'S IN WACO

AUSTIN AVENUE CHILDCARE

AVANCE WACO

BAYLOR COLLABORATIVE ON HUNGER AND POVERTY

BAYLOR SCOTT & WHITE

BAYLOR UNIVERSITY

BLUE CROSS BLUE SHIELD

BRAZOS VALLEY PUBLIC BROADCASTING FOUNDATION

CALVARY BAPTIST CHURCH

CARITAS

CASA OF WACO-MCLENNAN COUNTY

CENTEX AFRICAN AMERICAN CHAMBER OF COMMERCE

CEN-TEX HISPANIC CHAMBER OF COMMERCE

CITY CENTER WACO

CITY OF WACO/WACO POLICE DEPARTMENT

COMMUNITIES IN SCHOOLS

COMMUNITY RACE RELATIONS COALITION

CONNALLY ISD

COOPER FOUNDATION

DEPARTMENT OF FAMILY AND PROTECTIVE SERVICES

DISTRICT ATTORNEY'S OFFICE

EAST WACO EMPOWERMENT PROJECT

EDUCATION SERVICE CENTER REGION 12

EXTRACO BANKS

FAMILY ABUSE CENTER

FAMILY HEALTH CENTER

FIRST NATIONAL BANK OF CENTRAL TEXAS

FIRST PRESBYTERIAN
FNBCT WOODWAY

GRASSROOTS COMMUNITY DEVELOPMENT

GREATER WACO CHAMBER

GREATER WACO LEGAL SERVICES

HISTORIC WACO FOUNDATION

INSURORS OF TEXAS

ISLAMIC CENTER OF WACO

IHS FIRM

JUBILEE THEATRE AND INSITE WACO

JUNIOR LEAGUE OF WACO

KWBU

L3 HARRIS

LA VEGA ISD

LIVE OAK CLASSICAL SCHOOL

McLENNAN COMMUNITY COLLEGE

McLENNAN COUNTY REINTEGRATION PROGRAM

MERCY HOUSE

METHODIST CHILDREN'S HOME

MT. ZION AME CHURCH

NAACP

NEIGHBORWORKS WACO

PARK LAKE

PROSPER WACO
PROSPERITY TAX SERVICE

RAPOPORT ACADEMY

RAPOPORT FOUNDATION

REMEDY INTELLIGENT STAFFING

ST. ALBANS EPISCOPAL CHURCH

STARR STRATEGIES

STARTUP WACO

ST. LUKE AME CHURCH

TEXAS SPORTS HALL OF FAME

THE COVE

TRANSFORMATION WACO

UNITED WAY

UNITED HEALTH

VANGUARD COLLEGE PREPARATORY SCHOOL

WACO HABITAT FOR HUMANITY

WACO HISPANIC MUSEUM

WACO HOUSING AUTHORITY

WACOISD

WACO METROPOLITAN PLANNING ORG.

WACO REGIONAL AIRPORT

WACO REGIONAL BAPTIST ASSOCIATION

 ${\tt WACO\text{-}MCLENNAN\ CO.\ PUBLIC\ HEALTH\ DIST.}$

WARREN GROUP

WILLOW GROVE BAPTIST CHURCH

WORLD HUNGER RELIEF

YMCA



TO HELP

WE PROVIDE RESOURCES AND ASSISTANCE
TO LOCAL NONPROFITS FOR THE BENEFIT
OF INDIVIDUALS AND FAMILIES IN
MCLENNAN COUNTY.

INCCOLLEGE MONEY PROGRAM

IN 1995, MALCOLM AND MARY RUTH DUNCAN ESTABLISHED THE MAC PROGRAM IN PARTNERSHIP WITH WACO FOUNDATION TO ENSURE LOCAL STUDENTS HAVE ACCESS TO HIGHER EDUCATION. TODAY, THE MAC PROGRAM HAS AWARDED MORE THAN \$11 MILLION IN GRANTS AND SCHOLARSHIPS TO 14,000 LOCAL STUDENTS.

THE MAC PROGRAM APPLIES A THREE-PRONG APPROACH TO MAXIMIZE PELL GRANTS AND OTHER FINANCIAL AID FOR LOCAL STUDENTS. FIRST, THE MAC PROGRAM TEACHES HIGH SCHOOL SENIORS AND THEIR PARENTS ABOUT FINANCIAL AID AND HOW TO MAKE COLLEGE AFFORDABLE. SECOND, THE MAC PROGRAM PROVIDES PERSONALIZED FINANCIAL AID ASSISTANCE TO HELP STUDENTS AND THEIR FAMILIES ACCURATELY COMPLETE THE FAFSA OR TASFA AND MAXIMIZE THE FEDERAL AND STATE AID THEY RECEIVE. THIRD, THE MAC PROGRAM AWARDS GRANTS AND SCHOLARSHIPS TO LOCAL, HIGH-ACHIEVING STUDENTS WITH FINANCIAL NEED, SO THEY CAN COMPLETE THEIR DEGREES.

OVER THE LAST 25 YEARS, THE MAC PROGRAM HAS BECOME THE LEADING RESOURCE FOR FINANCIAL AID ASSISTANCE AND

AND THEIR FAMILIES, HIGH SCHOOL
COUNSELORS AND COLLEGE ACCESS
PROFESSIONALS. WHILE COVID-19
HAS UPENDED DAILY ROUTINES
AND CHALLENGED THE WAY
SCHOOLS AND COLLEGES ACROSS
THE COUNTRY OPERATE, IT'S BEEN INSPIRING TO
SEE THE COMMITMENT MAC STUDENTS HOLD TO THEIR
EDUCATIONAL PATH AND CAREERS. THE MAC PROGRAM IS
HERE FOR LOCAL STUDENTS AND IS RESOLVED TO CONTINUE
PROVIDING FINANCIAL AID EDUCATION, ASSISTANCE, GRANTS
AND SCHOLARSHIPS FOR SOME OF THE HARDEST WORKING
STUDENTS IN OUR COMMUNITY.

THE SUCCESS OF THE MAC PROGRAM IS DUE TO THE VISION OF MALCOLM AND MARY RUTH AND THE MANY GENEROUS DONORS AND COMMUNITY PARTNERS LIKE CLIFTON AND BETSY ROBINSON, H-E-B, THE BERNARD AND AUDRE RAPOPORT FOUNDATION, SPACE X AND OTHERS WHO CONTINUE TO SUPPORT HIGHER EDUCATION FOR LOCAL STUDENTS.



THIS YEAR,

THE MAC COLLEGE MONEY PROGRAM
IS CELEBRATING 25 YEARS OF MAKING
COLLEGE POSSIBLE FOR LOW-INCOME
STUDENTS IN McLENNAN COUNTY.

CHANGING

LIVES

WACO COMMUNICATIONS

(CO-OP



THE COMMUNICATIONS CO- ASSIS

OP IS A COLLABORATIVE EFFORT CENS

AMONG WACO ORGANIZATIONS COMM

INTERESTED IN PROMOTING UNIFIED PROD

MESSAGING. THE CO-OP WORKS TO

IDENTIFY, FACILITATE AND PROACTIVELY
MANAGE WACO'S IMAGE, COORDINATE EXTERNAL
COMMUNICATIONS FOR COMMUNITY-WIDE EVENTS,
AND SERVE AS AN INTERIM COMMUNICATIONS AND
MARKETING CONSULTANT FOR COLLABORATIVE EFFORTS.

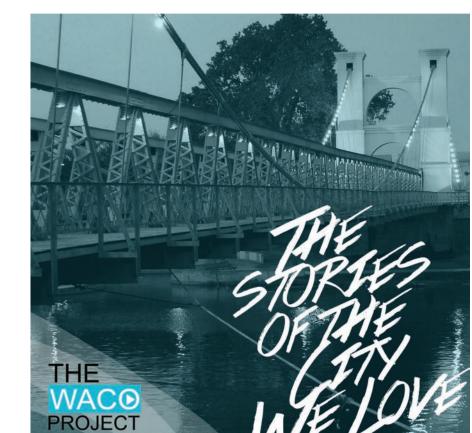
THE CO-OP CONTINUES TO WORK ROUND-THE-CLOCK
DURING THE COVID-19 PANDEMIC ASSISTING WITH
THE FACILITATION OF MAYOR DEAVER'S STRATEGIC
COMMUNICATION WORKGROUP. OTHER WORK OF
THE CO-OP THIS YEAR INCLUDED COORDINATION

ASSISTANCE FOR THE "WHY I COUNT WACO"
CENSUS 2020 CAMPAIGN, RESPONSE TO VARIOUS
COMMUNITY COMMUNICATIONS NEEDS AND THE
PRODUCTION OF THREE WACO STORYTELLING VIDEOS.

THE THREE VIDEOS WERE DEVELOPED OUT OF A DESIRE TO SHARE THE STORIES THAT COMPRISE THE WACO COMMUNITY'S UNIQUE, COMPLEX AND DIVERSE IDENTITY IN ORDER TO CONNECT AND INSPIRE WACOANS. THE TWO-YEAR PROJECT, NAMED, "THE WACO PROJECT," WILL INCLUDE ADDITIONAL VIDEOS RELEASED OVER TIME. THE WACO PROJECT WEBSITE AND TOOLKIT ARE AVAILABLE TO ANY LOCAL ORGANIZATION THAT WANTS TO UTILIZE THE UNIFIED MESSAGING AND RESOURCES MADE AVAILABLE THROUGH THE CO-OP'S WORK. VISIT THEWACOPROJECT.COM TO LEARN MORE.







2019-2020 FUNDING PARTNERS

CITY OF WACO

GREATER WACO CHAMBER OF COMMERCE



TO SUPPORT

WE OFFER PHILANTHROPIC ADVICE

AND SUPPORT TO THOSE INTERESTED

IN MAKING A LONG-TERM IMPACT

WITH THEIR GIVING.





PIE SOCIETY

THE YEAR 2020 HAS BEEN ONE FOR THE BOOKS.

WHILE PHILANTHROPISTS, NONPROFITS AND CHARITABLE ORGANIZATIONS CAME TOGETHER TO SUPPORT COMMUNITIES ACROSS THE UNITED STATES, WE KNOW THE WORK IS JUST BEGINNING, AND RECOVERY WILL TAKE TIME. WE ALSO SAW FIRST-HAND THAT NONPROFITS WERE ASKED TO GO ABOVE AND BEYOND TO CARE FOR WACOANS, AND THEY DID, BECAUSE THEY ARE RESILIENT, COMMITTED AND STRONG.

COMMUNITY IN GREAT TIMES, DIFFICULT TIMES AND EVERYTHING IN BETWEEN.

TO MAKE SURE OUR NONPROFITS ARE STRONG AND ABLE TO CARE FOR OUR COMMUNITY FOR DECADES TO COME, WACO FOUNDATION LAUNCHED THE WACO PIE SOCIETY IN 2017.

THE WACO PIE SOCIETY IS A COMMUNITY-WIDE GIVING SOCIETY MADE UP OF GENEROUS DONORS WHO HAVE COMMITTED TO LEAVING A PORTION OF THEIR ESTATE - OR A PIECE OF THEIR PIE - TO LOCAL CHARITY. THE FOUNDATION ADMINISTERS PIE SOCIETY IN SUPPORT OF OUR NONPROFITS, BUT PIE SOCIETY MEMBERS CAN LEAVE A DONATION TO ANY CHARITY FOR ANY AMOUNT. THE WHAT, WHO AND HOW IS COMPLETELY UP TO THE DONOR.

WACO FOUNDATION HAS PARTNERED WITH DOZENS OF NONPROFITS ACROSS MCLENNAN COUNTY TO SPREAD THE WORD AND ENCOURAGE FOLKS TO CONSIDER INCLUDING CHARITY IN THEIR LEGACY GIVING PLANS. THE FOUNDATION ALSO OFFERS A VARIETY OF GIVING VEHICLES TO HELP FACILITATE THE TYPE OF PLANNED GIFT THAT WORKS BEST FOR EACH INDIVIDUAL DONOR.

WE KNOW CENTRAL TEXAS WILL COME BACK STRONGER
THAN EVER AND THE FUTURE OF WACO IS BRIGHT. PIE
SOCIETY MEMBERS WHO HAVE COMMITTED TO SHARING
THEIR PIE WITH LOCAL CHARITIES WILL HELP US GET THERE.

NO ESTATE IS TOO SMALL TO LEAVE A LASTING IMPACT.

ANONYMOUS

MR. AND MRS. SAM E. ALLISON MR. AND MRS. SHERMAN R. AYRES DRS. JACOB AND SOO BATTLE MR. AND MRS. RON L. BEAL MS. LIBBY BELLINGER MR. AND MRS. BRIAN P. BIVONA MR. AND MRS. JAY BRYNGELSON MR. AND MRS. CARLOS HINOJOSA MR. AND MRS. STEVE CATES MR. AND MRS. GEORGE CHASE, III MR. AND MRS. TOM CHASE MS. KAYLA CITRANO MR. JIM R. CLIFTON MR. DAVID DULSKI AND MRS. ASHLEY ALLISON MR. CHRISTOPHER DECLUITT MR. AND MRS. JOHN DERRICK MR. AND MRS. DAVID DICKSON MR. MALCOLM DUNCAN, SR. MS. AMY EAKER MRS. BRONSON B.T. EDEN MR. TREY FOWLKES MR. AND MRS. HOLT GETTERMAN MR. AND MRS. SOMERS GOODMAN

MR. AND MRS. DAVID E. GUYER

MR. AND MRS. JIM HALLER

MR. ELTON HALL MR. AND MRS. HARRY I. HARELIK MRS. TAMMY HARRALSON MR. RUDY HERZOG MR. AND MRS. TAYLOR HOBBS MR. MONTE R. HULSE MR. AND MRS. LARRY D. JAYNES DR. GEORGE H. JUREK MS. CARRIE KUEHL MR. AND MRS. ROANE LACY, JR. MR. AND MRS. PAT NOWOTNY MR. AND MRS. TOM R. PAGEL MR. AND MRS. JAMES RAINEY MRS. DOREEN RAVENSCROFT MR. AND MRS. MIKE RAYMOND DR. AND MRS. ROSS REAGAN MR. AND MRS. CLIFTON ROBINSON MR. AND MRS. ROY NASH MR. AND MRS. STAN SCHLUETER MR. AND MRS. LARRY SMITH MS. SHARON SPRAYBERRY MR. AND MRS. GEORGE SPRINGER MR. AND MRS. FORD TAYLOR MS. MIA THOMAS MR. SHANE TURNER

MRS. DELFINA VELASQUEZ

WACOPIESOCIETY.ORG

DONORS

INDIVIDUALS

MS. BERNARDA M. AGUILAR MRS. MARGIE GROSSENBACHER ALLEN MR. SAM E. AND MRS. SHARON ALLISON DR. WALTER AND MRS. MARTHA ALLISON MR. MARK ARIAS MS. IESSICA ATTAS MS. SUSAN DAVIS AUSTIN MS. PATRICIA BAILEY DR. PAUL AND MRS. PATRICIA A. BAILEY DR. MARC AND MRS. ANNE BARRETT DRS. JACOB AND SOO BATTLE MR. BENIY AND MRS. BETTY BAUER* MRS. CATHERINE HAYNES BAUER MR. ROGER AND MRS. AMELIA BELIZAIRE MS. ADDISON BLANKS MS. DORIS BLEDSOE MR. JAMES E. AND MRS. MEGAN M. BOBBITT* MR. ROBERT G. AND MRS. KAY BOND MS. ALEASE R. BOWLES MS. BELINDA BRAND MS. MIRANDA BROWN MR. RODNEY L. BROWN MRS. IUNE BRYNGELSON MR. JEFF AND MRS. AMY BURCHFIELD MR. ALBERT C. AND MRS. CYNTHIA A. BURGESS MS. DELISA BURNELL-SMITH MR. TERRY AND MRS. ANNETTE CAGLE MRS. NANCY H. CALLAN*

MR. RANDALL AND MRS. LISA CHENOT DR. LANE G. AND MRS. KAYE COLLINS MR. JOSHUA M. CONNOR MS. JANET CONTI DR. STEPHEN H. AND MRS. RUSTY CORWIN MRS. PRISCILLA AND MR. GARY CROZIER* MR. RALPH CURTON, JR. DR. STEVE AND MRS. SHARRON CUTBIRTH MS. IILL DARLING MR. BOB AND MRS. ERIN DAVIS MR. I.P. AND MRS. ELINOR DAVIS* MS. JIMMIE M. DAVIS MR. IOHN M. AND MRS. HARRIET DAVIS MR. PHILIP AND MRS. ERIN DAVIS MRS. SUE D. DAVIS MR. THOMAS AND MRS. PEGGY DAVIS MR. KYLE N. AND MRS. DIANE DEAVER MR. NICK AND MRS. ANNA-LOUISE DEAVER MR. TERRY AND MRS. SUSAN DEWITT MR. DAVID AND MRS. JEAN C. DICKSON* MS. LARUE DIDDLE MR. FRED KENNETH DISCH MR. ALAN AND MRS. JO ELLEN DOUGLAS DR. DAVID AND MRS. FIGES DOW MR. HOWARD R. DUDGEON. III MR. DAVID DULSKI AND MRS. ASHLEY ALLISON MR. MALCOLM AND MRS. SUSAN DUNCAN MR. CARR AND MRS. LARAINE DUPUY MRS. BRONSON B.T. EDEN MS. LOYCE J. EDMON MR. LOUIS AND MRS. SARA JO ENGLANDER MS. STACI EVINS MS. KINSEY FLETCHER* MR. IUSTIN AND MRS. PAGE FOSTER MR. WILLIAM S. AND MRS. ELEONORA J. FOWLER MR. WILLIAM R. FRANKLIN MR. DAVID AND MRS. PAMELA FREEMAN MRS. JOAN GERVIG*

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DR. AND MRS. RICHARD GIBNEY MR. BYRON L. GIBSON MS. LA RONDA MICHELLE GIBSON-BRIMM MS. LEAH GILLIAM MR. ARTIE G. GIOTES* MS. REBA L. GIVENS DR. ROLAND A. AND MRS. ROSEMARY B. GOERTZ* MR. PHILIP AND MRS. CINDY L. GRIFFIS MR. ADRIAN AND MRS. ANNE F. GRIMMETT MR. CARL AND MRS. GAY GRUNFELD MR. DAVID E. AND MRS. IUDY A. GUYER MR. THAD AND MRS. LORYN HAIRSTON MS. DEBORAH HALL AND MR. LARRY DAVIS MR. JIM AND MRS. JUDY HALLER* MR. JEFF AND MRS. LEANN K. HAMPTON MS. IANE ANN HARDIN MR. HARRY I. AND MRS. BEVERLY HARELIK* MS. NICHOLE HARGROVE MR. W. KENNETH AND MRS. JOCELYN S. HARLEY MR. DANA R. AND MRS. KAREN S. HASSELL MR. JOHNNIE AND MRS. KATHY HAWKINS* MR. JEFF AND MRS. JENNIFER HEINZ MR. MATT AND MRS. LINDSEY HELTON* MR. RON AND MRS. CHARLOTTE HENDERSON DR. SCOTTY AND MRS. TRACIE HERMANN MRS. IAMIE LIMMER HIBBS* JAYNE G. HICKS* MS. MISTY HILDEBRANDT* MR. CALVIN M. AND MRS. CHARLOTTE L. HILL MR. MICHAEL AND MRS. JENNIFER HILLMAN MR. TAYLOR AND MRS. RACHEL HOBBS MR. JAY HORWITZ MR. JAMES D. AND MRS. PEGGY HUDSON, III* MR. EMMETT AND MRS. ROSE HUGHES MR. KENNETH M. AND MRS. MARY K. HUGHES MR. MONTE R. HULSE* MR. BARRY R. AND MRS. VIKKI IACKSON MR. MIKE AND MRS. VICKIE JACKSON MRS. NADINE JACKSON MR. REGINALD JACKSON MR. LARRY D. AND MRS. LISA JAYNES* MS. SHERRYL R. JOHNSON R.W. AND M.L. JONES MR. HAL D. AND MRS. MARY F. JULIUS MRS. PATRICIA A. KAISER

MRS. EARLINE R. KEYS MS. LYNN W. KLATT MR. RICHARD S. AND MRS. K. RENEE KLIMCZAK MS. SUSAN ELIZABETH KRUSE MR. DAVID AND MRS. NANCY LACY* MR. RANDALL AND MRS. MISSY LARSON MR. FRANK L. AND MRS. ELEANOR LEVY MR. VERNON AND MRS. IEWEL LOCKRIDGE MRS. NANCY LOGAN MR. ROBERT LOPEZ MR. STEPHEN MARK W.L. AND K.L. MARSTALLER* MR. AND MRS. GARY MARTEL MS. MARILYN ANN MARTIN MS. SHERYL D. MATHEWS-NEWSON MRS. BETH MAYFIELD MR. JOHN MILLER MAYFIELD MRS. CORINE A. McCLAIN MR. MICHAEL AND MRS. CLAIRE McNAMARA MR. ANDY AND MRS. CHRIS McSWAIN* MS. BRENDA F. MILLER* MS. CAROL S. MILLER MR. JACK G. AND MRS. NANCY J. MUNSON MRS. JANE NASH MR. GERALD D. NELSON MR. WAYNE AND MRS. IANICE NORTH MR. PATRICK AND MRS. KENDALL NOWOTNY MR. MICHAEL OESTMANN MR. CHARLIE AND MRS. KRIS OLSON* MRS. CAROLYN C. AND MR. ERIC OSTROM MR. ROBERT AND MRS. PATRICIA OTTO MR. JOSEPH A. AND MRS. ROBERTA M. OWENS* MR. E.L. AND MRS. G.L. PAGE MR. WILLIAM R. PAKIS* MS. MARTHA I. PARHAM MR. THOMAS MICHAEL PARRISH MR. ARTHUR PERTILE AND MS. RENITA D. KING MS. KATHLEEN J. PHILLIPS MR. ANDREW AND MRS. SARAH PICK DRS. WILLIAM AND RUTH PITTS MR. JOHN D. POOL

MR. THOMAS W. AND MRS. JANET R. PURDY

MR. WELDON AND MRS. MARGARET RATLIFF

MR. MINER AND MRS. ELIZABETH C. RAYMOND

MR. LEWIS AND MRS. SUE RANDOLPH

DR. ROSS AND MRS. NELWYN REAGAN MS. BETSY REEDER MS. ANGELA M. REIHER MS. KAREN RICHARDSON MS. JENNIFER RICHIE* MRS. ELMA J. RICHMOND MRS. VELMA J. RITCHERSON MR. CLIFTON AND MRS. BETSY ROBINSON* MR. MILVEN AND MRS. DOLORES J. ROBINSON MR. ROBBIE AND MRS. MICHELLE P. ROE MS. KARREN ROTHERMEL MS. JANICE C. RUNYONS MR. HECTOR AND MRS. ILDA SABIDO MR. JOHN AND MRS. TAMMY SCHLEMMER* MR. ADRIAN AND MRS. CAROL SCHMIDHAUSER MR. MARTIN L. SCHWARTZ MR. RICK K. AND MRS. LISA F. SHELDON MR. CULLEN AND MRS. ANN SMITH* MR. STUART AND MRS. ELIZABETH B. SMITH* MR. GEORGE AND MRS. JANIE SPRINGER JUDGE KEN AND MRS. ALICE STARR* MR. WILEY AND MRS. TONETTE STEM MRS. BRENDA STEPHENS MR. MICHAEL C. AND MRS. RUBBIE J. STERLING MR. ERIC AND MRS. JACKIE STIBA MS. ROBIN STRATING MR. THOMAS D. SWANN MR. BRYAN AND MRS. RENE TAYLOR MR. GRANT AND MRS. DONELL TEAFF MR. JIM AND MRS. JOHNA THERRELL MR. GLEN AND MRS. DIANNA THURMAN MR. ROBERT E. AND MRS. KITTY TUNMIRE MS. SHERRI VANN MS. SUSAN VICK REV SPURGEON W. AND MRS. ALMA D. WALKER MR. EDGAR AND MRS. NANCY WALLACE* MS. KAREN WAMSLEY DR. CHARLES W. WEATHERS DR. MICHAEL A. WHITE MS. AGNES A. WINTER MR. BRENT AND MRS. NICKI WILSON MS. MARY J. WILSON

MS. MARY JANE WOOD

MS. NICOLE E. WYNTER

1227 NVM, LLC A.J. MOORE CLASS OF 1961 A.J. MOORE HIGH CLASS OF 1956 ALLEN SAMUELS CHRYSLER, DODGE, JEEP, RAM AMAZONSMILE FOUNDATION AMFRICAN BANK BANK OF AMERICA CHARITABLE FOUNDATION BAYLOR UNIVERSITY BBB INVESTMENTS, INC. THE BERNARD AND AUDRE RAPOPORT FOUNDATION* BOWEN ELECTRIC CO., INC. BOWEN FAMILY FOUNDATION CAMILLE JOHNSON GROUP, LLC CARL B. AND FLORENCE E. KING FOUNDATION CARL C. ANDERSON SR. & MARIE JO ANDERSON CHARITABLE FOUNDATION CITY OF WACO CLASS OF 1955 - A.J. MOORE HIGH SCHOOL CLIFTON FOUNDATION* COMMUNITIES FOUNDATION OF TEXAS COMMUNITY BANK & TRUST* COCA-COLA SOUTHWEST BEVERAGES COOPER FOUNDATION THE CYNTHIA AND GEORGE MITCHELL FOUNDATION DAVID AND LORRAINE B. HOPPENSTEIN FUND* DELUGE HOLDINGS, LLC DIAN GRAVES OWEN FOUNDATION DUPUY OXYGEN EPISCOPAL HEALTH FOUNDATION ESTATE OF KENT KEETH ESTATE OF TOM STRIBLING EXTRACO BANKS FAMILY ABUSE CENTER FIRST BAPTIST CHURCH WOODWAY FIRST NAT'L BANK OF CENTRAL TEXAS - WACO FIRST NATIONAL BANK OF MOODY

FIRST TITLE COMPANY OF WACO, LLC FITZGERALD AGENCY, INC. F. RONALD AND GLORIA F. O'BEIRNE CHARITABLE GIFT FUND AT FIDELITY CHARITABLE **FUZZY FRIENDS RESCUE** GATHERING OAKS RETREAT GREATER TEXAS FOUNDATION GREATER WACO CHAMBER OF COMMERCE GREATER ZION MISSIONARY BAPTIST CHURCH H & B PACKING CO., INC. H-E-B H-E-B TOURNAMENT OF CHAMPIONS CHARITABLE TRUST* HEMISPHERE AEROSPACE INVESTMENTS, LLC HIGHLAND PARK PRESBYTERIAN CHURCH HOLY SHIP LLC INSPIRACION INSURORS OF TEXAS JAYNES, REITMEIER, BOYD & THERRELL, P.C. JOE AND SHERRY BEARD FAMILY FOUNDATION JOHN W. ERWIN GENERAL CONTRACTOR JON W. SPELMAN CO. JUNIOR LEAGUE OF WACO KICKAPOO SPRINGS FOUNDATION KIWANIS CLUB OF WACO SENIORS LAKE SHORE BAPTIST CHURCH LALANI LODGING, INC. LAW OFFICE OF J.R. VICHA* LEGETT FOUNDATION LOCHRIDGE-PRIEST, INC MARGARET C. B. AND S. SPENCER N. BROWN FOUNDATION MEADOWS FOUNDATION, INC. METHODIST HEALTHCARE MINISTRIES OF SOUTH TEXAS, INC. McLENNAN COUNTY MEDICAL SOCIETY MITCHELL CONSTRUCTION CO. INC.

MOODY CEMETERY ASSOCIATION MOODY COMMUNITY LIBRARY, INC. MOODY INDEPENDENT SCHOOL DISTRICT NEIGHBORWORKS WACO NEIL GIBSON FUND AT NATIONAL CHRISTIAN FOUNDATION PETER THYEN - THE WOOD GROUP OF FAIRWAY MORTGAGE PROVIDENCE VILLAGE INDEPENDENT AND ASSISTED LIVING RETIREMENT COMMUNITY RANDY LEASLEY SCHOLARSHIP FUNDRAISING ORGANIZATION R.E. HENDERSON AND CO., INC. RET-KAT FUND WITH RAYMOND JAMES CHARITABLE ROTARY CLUB OF WACO RYAN GIBSON FUND AT NATIONAL CHRISTIAN FOUNDATION SCHULTZ INDUSTRIES, INC. SCOTT FELTON FOR COUNTY JUDGE SNYDER ISD SCHOLARSHIP FUND SPACE EXPLORATION TECHNOLOGIES CORP* STILL WATER FOUNDATION ST. DAVID'S FOUNDATION ST. LOUIS-REICHER CATHOLIC SCHOOL TEXAS FARM BUREAU CASUALTY INSURANCE COMPANY TEXAS METER & DEVICE COMPANY TEXAS PIONEER FOUNDATION TLL TEMPLE FOUNDATION TOCKER FOUNDATION

TORRANCE MEMORIAL TRUST

WACO MONTESSORI SCHOOL

THE ZIMMERMAN LAW FIRM, P.C.

WELLS FARGO FOUNDATION

THE UNIVERSITY OF TEXAS AT AUSTIN

WESTDALE ASSET MANAGEMENT, LTD.

MR. IAMES P. CHASE

MR. TOM CHASE

MR. HENRY L. AND MRS. LOURETHA CAMPBELL

MR. GEORGE AND MRS. CARA CHASE*

FUNDS MANAGED

BY WACO FOUNDATION

ISIH FUND

MONTE R. HULSE FAMILY FUND

LISA AND LARRY IAYNES FUND*

FRANK AND ELEANOR LEVY FUND*

DIANE AND BOB MCEACHERN FUND

BILL AND MARGARET PAKIS FUND

ROSS AND NELWYN REAGAN FUND*

ADRIAN AND CAROL SCHMIDHAUSER FUND

HEYWARD AND BROOKE TAYLOR FAMILY FUND*

ADAM BLAKE THERRELL ADDICTION RECOVERY FUND

KENNETH W. AND ALICE M. STARR FUND

ANN AND ROANE LACY, IR. FAMILY FUND

WILBERN AND FRANCIS KIENITZ FOUNDATION FUND

AMBASSADOR & MRS. LYNDON L. OLSON, JR. FUND

INSURORS OF TEXAS FUND

CARRIE KUEHL FUND

LUNDEEN FAMILY FUND

MAYFIFI D FAMILY FUND

MOSS FAMILY FUND

PITTS FAMILY FUND

RAYMOND FAMILY FUND

ROBINSON FAMILY FUND

ERIC A. SCHMIDHAUSER FUND

GRANT AND DONELL TEAFF FUND

BILL AND BARBARA VANCE FUND*

BILL AND SHIRLEY WILLIAMS FAMILY FUND

WHITAKER FAMILY FUND

WILLIAMS FAMILY FUND

SALOME FAMILY FUND*

PAUL AND ANN MCCOY FUND

DONOR ADVISED FUNDS

4 SONS TRUCKING CHARITABLE FUND ALFORD FAMILY FUND ALLISON FAMILY FUND*

ASHLEY ALLISON AND DAVID DULSKI FUND

WALTER AND MARTHA ALLISON FUND JOE E. BAXTER, SR. AND BESSIE DUNKLE BAXTER FUND

BRIAN AND MELISSA BIVONA FUND **BROWNFIELD FAMILY FUND** FRANCES CALLAN FUND NANCY AND WOODY CALLAN FUND

JIM AND MARY LACY CHASE FUND MARY LACY CHASE JUVENILE PROJECT FUND TOM AND HELEN CHASE FUND CLIFTON FOUNDATION FUND W. LACY CLIFTON FUND

DIANE G. COX FUND IOHN AND ELLEN DERRICK FUND DICKSON FAMILY FUND

DOSSETT FAMILY FUND WILLIE B. AND GLORIA DUBOSE FUND MALCOLM AND MARY RUTH DUNCAN FUND

MR. AND MRS. BRONSON B.T. EDEN FUND* ENGLANDER DZIGNPAK'S 50 WEEKS OF GIVING FUND ENGLANDER FAMILY FUND

GIRSON FAMILY FUND RONDY AND JACKIE GRAY FUND JUDY AND DAVID GUYER FUND

HGI FAMILY FUND HARELIK FAMILY FUND NELL AND JIM HAWKINS FUND

RACHEL & TAYLOR HOBBS FUND FOR INTEGRATIVE CANCER TREATMENT

ENDOWMENTS FOR DESIGNATED AGENCIES OR PURPOSES

RODNEY AND NAN BROWN FAMILY FUND (SEVENTH & HISTORIC WACO FOUNDATION FUND IAMES BAPTIST CHURCH) CAMPFIRE USA, TEJAS COUNCIL - PAT & GOODSON

McKEE ENDOWMENT FUND DUNCAN FUND (HISTORIC WACO FOUNDATION)

BOB AND ALICE MCKINNEY PUBLIC LIBRARY FUND McLENNAN COUNTY LIBRARY ENDOWMENT FUND ANNIE HATTIE TURNER FUND WACO-McLENNAN COUNTY LIBRARY MARGIN OF EXCELLENCE FUND

TEXAS RURAL FUNDERS COLLABORATIVE DONOR ADVISED FUND

DESIGNATED AGENCY FUNDS

ADVOCACY CENTER FOR CRIME VICTIMS AND CHILDREN FUND ALZHEIMER'S ASSOCIATION - NORTH CENTRAL TEXAS CHAPTER FUND

ANIMAL BIRTH CONTROL CLINIC BUILDING ENDOWMENT FUND

ANIMAL BIRTH CONTROL CLINIC SNIP ENDOWMENT FUND THE ARC OF MCLENNAN COUNTY ENDOWMENT FUND

ART CENTER WACO FUND

BOYS & GIRLS CLUBS OF WACO FUND

CAMERON PARK ZOOLOGICAL AND BOTANICAL SOCIETY FUND

CARE NET PREGNANCY CENTER OF CENTRAL TEXAS ENDOWMENT FUND

CARITAS - ESTHER AND EUGENE JUD ENDOWMENT FUND

WILLIAM TRAVIS CLARKE, JR. ENDOWMENT FUND FOR MEALS ON WHEELS

COMMUNITIES IN SCHOOLS OF THE HEART OF TEXAS FUND COMMUNITY CANCER ASSOCIATION ENDOWMENT FUND

COMMUNITY RACE RELATIONS COALITION ENDOWMENT FUND

COMPASSION MINISTRIES ENDOWMENT FUND

DOROTHY CRIPPEN HURD SCHOLARSHIP FUND DR PEPPER MUSEUM AND FREE ENTERPRISE INSTITUTE ENDOWMENT FUND

DR. BRIAN AYNESWORTH MEMORIAL LIBRARY FUND

FAMILY ABUSE CENTER ENDOWMENT FUND

FAMILY COUNSELING & CHILDREN'S SERVICES OF WACO, TEXAS, INC. ENDOWMENT FUND

FAMILY HEALTH CENTER FUND

FIRST BAPTIST CHURCH HORNER MISSION FUND

FIRST BAPTIST CHURCH OF WACO FOUNDATION FUND

FIRST BAPTIST MISSION FUND

FUZZY FRIENDS RESCUE ENDOWMENT FUND

GIRL SCOUTS - BLUEBONNET COUNCIL, INC. ENDOWMENT FUND

GREATER WACO SPORTS COMMISSION FUND

HEART OF TEXAS HONOR FLIGHT FUND

HUMANE SOCIETY OF CENTRAL TEXAS FUND

JUNIOR LEAGUE OF WACO CLIFTON HOUSE FUND JUNIOR LEAGUE OF WACO COMMUNITY PROJECTS FUND

KATHRYN ANN "KITTY" HAWK TUNMIRE FAMILY ABUSE CENTER ENDOWMENT FUND

LAKE SHORE BAPTIST ENDOWMENT FUND

MCC PERMANENTLY ENDOWED FUND

MEALS ON WHEELS (CENTRAL TEXAS SENIOR MINISTRY) ENDOWMENT FUND MINISTRY & MISSIONS ENDOWMENT FUND OF THE WACO REGIONAL BAPTIST ASSOC.

MISSION WACO ENDOWMENT FUND MOODY CEMETERY ENDOWMENT FUND

NEIGHBORWORKS WACO FUND

PLANNED PARENTHOOD OF CENTRAL TEXAS ENDOWMENT FUND RODNEY AND NAN BROWN FAMILY FUND

THE FREEMAN CENTER FUND

THE TSTC FOUNDATION SCHOLARSHIP ENDOWMENT FUND

TALITHA KOUM INSTITUTE ENDOWMENT FUND

UNITED WAY OF WACO-MCLENNAN COUNTY UNRESTRICTED GENERAL FUND

VANGUARD BUILDING MAINTENANCE ENDOWMENT FUND

VANGUARD FOUNDATION ENDOWMENT FUND WACO CITY COUNCIL PTAS ENDOWMENT FUND

WACO CIVIC THEATRE FUND

WACO FAMILY Y FUND

WACO HABITAT FOR HUMANITY ENDOWMENT FUND

WACO ISD EDUCATION FOUNDATION ENDOWMENT FUND

WACO MONTESSORI ENDOWMENT FUND WACO SYMPHONY ASSOCIATION FUND

*FUNDS ESTABLISHED DURING FYE 03.31.2019 ARE LISTED IN LIGHT BLUE

WACO SYMPHONY COUNCIL CONDUCTOR'S CHAIR FUND WACO SYMPHONY MARTHA G. BEARD CONCERTMASTER CHAIR FUND WACO SYMPHONY YOUTH ORCHESTRA SCHOLARSHIP FUND WOODWAY FOUNDATION ENDOWMENT FUND YMCA DR. MAE JACKSON MEMORIAL SCHOLARSHIP FUND

OTHER DESIGNATED PURPOSE FUNDS

ANIMAL SHFITER FUND

BIG BROTHERS BIG SISTERS OF WACO FUND

BOSQUEVILLE UNITED METHODIST CHURCH TRUST FUND COMMITTEE FUND BRANDING THE BRAZOS - DORIS MILLER STATUE FUND

BROWN FAMILY FUND FOR ALZHEIMER'S RESEARCH

CHINA SPRING TABERNACLE, INC. FUND CHRISTIAN WOMEN'S IOB CORPS OF MCLENNAN COUNTY RESERVE FUND

COACH MIKE CHAPMAN FOUNDATION FUND

COMMUNITY CANCER ASSOCIATION RESERVE FUND

THE COVE FUND FOR HOMELESS YOUTH

I.L. DAVIS MART ROAD PROJECT FUND EL CALVARIO CHURCH BUILDING THE FUTURE FUND

FAMILY HEALTH CENTER DENTAL CARE FUND DAVID AND LORRAINE B. HOPPENSTEIN FUND

INSPIRACION FUND

JUNIOR LEAGUE OF WACO RESERVE FUND

DR. GEORGE JUREK CHARITABLE FUND

MALCOLM AND MARY RUTH DUNCAN DENTAL CARE FUND

MARK AND ESTHER WOLF CHARITABLE FUND

MAY WOO WANG, MD FAMILY MEDICINE RESIDENCY ENDOWMENT FUND McLENNAN COUNTY PEACE OFFICERS MEMORIAL FUND

MEALS ON WHEELS RESERVE FUND

MELANIE POPEJOY GIRLS' CHOIR FUND

MOODY COMMUNITY LIBRARY CAPITAL PROJECTS FUND

NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI) WACO RESERVE FUND

NEIGHBORWORKS WACO RESERVE FUND

NONPROFIT INSTITUTE FUND

OAKWOOD CEMETERY HISTORIC PRESERVATION FOUNDATION FUND

PROSPER WACO COMMUNITY HEALTH WORKER FUND

SALVATION ARMY OF MCLENNAN COUNTY RESERVE FUND SOLIDE, INC. FUND

START UP WACO FUND

START UP WACO FUND FOR ENTREPRENEURSHIP TEXAS RURAL FUNDERS COLLABORATIVE ADMINISTRATIVE FUND

VANGUARD COLLEGE PREPARATORY SCHOOL RESERVE FUND

WACO FOUNDATION MISSION FUND*

WACO REGIONAL BAPTIST ASSOCIATION RESERVE FUND

FIELD OF INTEREST FUNDS

BEAUTIFICATION FUND

JERRY AND BARBARA BURKS FUND FOR CHILDREN IERRY AND PATSY CARTWRIGHT FAMILY FUND

CENTER FOR LEARNING AND DEVELOPMENT FUND ELEANOR LOU COLLINS FUND FOR HISTORIC PRESERVATION

LOU & TOM COLLINS FUND FOR EARLY CHILDHOOD DEVELOPMENT DR. GEORGE IUREK DENTAL SERVICE FUND

McLENNAN COUNTY MEDICAL SOCIETY FUND FUND FOR WOMEN

WACO PERFORMING ARTS FUND

SCHOLARSHIP FUNDS

A.J. MOORE HIGH SCHOOL ALUMNI ASSOCIATION SCHOLARSHIP FUND A.I. MOORE HIGH SCHOOL CLASS OF 1966 LEGACY SCHOLARSHIP FUND ACADEMIC ALL STARS AWARD FUND

AREA SCHOLARSHIP FUND

E.A. AND MARTHA H. BERNHAUSEN FUND MADLYN BERTRAM MEMORIAL SCHOLARSHIP FUND

BRADLEY BILLINGTON SCHOLARSHIP FUND CAROLINE E. AND EMANUEL M. CORWIN TENNIS SCHOLARSHIP FUND

DOROTHY SCHNEIDER DAVIS MEMORIAL SCHOLARSHIP FOR MART ISD FUND FIRST BAPTIST CHURCH FOUNDATION JASON DOUGLAS RANTON SCHOLARSHIP FUND

GREATER ZION MISSIONARY BAPTIST CHURCH CLARENCE AND VELMA SIMMONS ACADEMIC SCHOLARSHIP FUND

KIWANIS CLUB OF WACO SENIORS SCHOLARSHIP FUND

MAC COLLEGE MONEY PROGRAM

ROBBIE STABENO MAC SCHOLARSHIP FUND MAC - WACO HIGH CLASS OF 1950 SCHOLARSHIP FUND

SAM AND DONNA McCLENDON EDUCATION SCHOLARSHIP FUND

THE McLENNAN COUNTY CARDIO-PULMONARY FOUNDATION -CROSTHWAIT EDUCATION FUND

MOODY SCHOLARSHIP FUND

JAMES W. ODOM MEMORIAL SCHOLARSHIP FUND

PASSPORT TO SUCCESS FUNDS:

PASSPORT TO SUCCESS SCHOLARSHIP FUND

EMMA BALLARD NURSING SCHOLARSHIP FUND DR. DELTON CHESSER ACCOUNTING SCHOLARSHIP FUND

PASSPORT TO SUCCESS GENERAL FUND

GLADYS HUDSON SCHOLARSHIP FUND ISABELLE RUTHERFORD MEYER NURSING FUND

WACO JAYCEES SCHOLARSHIP FUND

J. CLIFTON WILLIAMS MINISTRY FUND MICKEY YOUNGBLOOD SCHOLARSHIP FUND

PROYECTO ADELANTE - DR. GEORGE VILLA, SONNY JUAREZ & GERALD

VILLARRIAL SCHOLARSHIP FUND RANDY LEASLEY SCHOLARSHIP FUND

RODERICK "CHIP" BROWNLOW MEMORIAL SCHOLARSHIP FUND

ROTARY CLUB OF WACO SCHOLARSHIP FUND NICK SHELDON LEGACY SCHOLARSHIP FUND

SOLDIERS OF THE WOODEN CROSS SCHOLARSHIP FUND

THETA PEARL SCHOLARSHIP FUND

DISCRETIONARY FUNDS

GRANT TEAFF CHARACTER SCHOLARSHIP FUND

WILLIAM TRAVIS CLARKE, JR. FUND FOR WACO LOUIS AND ROSA CONTI FUND

I. CARROLL AND DORIS W. WOOD FUND

WACO FOUNDATION SPECIAL FUND*

WF ASSETS, INC.

JOHN F. HORSFULL, JR. FUND LUCY AND KENT KEETH FUND FOR WACO

LYLE SELEY MASTERSON AND LYLE KAY MASTERSON FUND WACO FOUNDATION UNRESTRICTED FUND

SUPPORTING ORGANIZATION & OTHER ACCOUNTING FUNDS

DONOR ADVISED

DONOR ADVISED FUNDS PROVIDE PHILANTHROPISTS WITH MAXIMUM FLEXIBILITY OVER CHARITABLE DISTRIBUTIONS BY ALLOWING DONORS TO MAKE DISTRIBUTION RECOMMENDATIONS THROUGHOUT THE YEAR TO VARIOUS QUALIFIED CHARITIES OF THEIR CHOICE.

DESIGNATED

DESIGNATED FUNDS PROVIDE AN ONGOING SOURCE OF SUPPORT FOR A SPECIFIC CHARITABLE ORGANIZATION NAMED BY THE DONOR WHEN THE FUND IS ESTABLISHED. DESIGNATED FUNDS CAN BE ESTABLISHED BY AN INDIVIDUAL OR A NONPROFIT ORGANIZATION.

FIELD OF INTEREST

IDENTIFY AREAS OF INTEREST THAT MEAN THE MOST TO THEM. EXAMPLES INCLUDE EDUCATION. THE ARTS AND SOCIAL SERVICES. THE DONOR RELIES ON WACO FOUNDATION'S BOARD OF TRUSTEES TO IDENTIFY ORGANIZATIONS CAPABLE OF MAKING THE GREATEST IMPACT IN THE FIELD THEY HAVE CHOSEN.

FIELD OF INTEREST FUNDS ALLOW DONORS TO

SCHOLARSHIP

SCHOLARSHIP FUNDS ARE DEDICATED TO PROVIDING FINANCIAL ASSISTANCE FOR INDIVIDUALS AS THEY SEEK TO CONTINUE THEIR EDUCATION. UPON CREATION OF THE FUND. THE DONOR MAY SET UP SPECIFIC CRITERIA FOR THE SCHOLARSHIP SUCH AS FINANCIAL NEED. ACADEMIC ACHIEVEMENT, A PARTICULAR FIELD OF STUDY OR A SPECIFIC INSTITUTION.

INVESTMENTS

INVESTMENT PORTFOLIO - COMPOSITION

ASSET CLASS	MARKET VALUE	% OF TOTAL		
CASH & FIXED INCOME				
CASH & CASH EQUIVALENTS	1,897,686	2.43%	REAL &	CASH & CASH
INVESTMENT GRADE FIXED INCOME	14,476,160	18.53%	ALTERNATIVE	- EQUIVALENTS
HIGH YIELD FIXED INCOME	3,436,548	4.40%	ASSETS —	/ 2.43%
EMERGING DEBT	1,794,364	2.30%	12.07%	
SUBTOTAL	21,604,758	27.66%		
EQUITY				
U.S. LARGE CAP	19,992,376	25.59%		EQUITY 60.27%
U.S. SMALL & MID CAP	7,987,997	10.23%		60.27%
NON-U.S. DEVELOPED EQUITIES	8,638,554	11.06%	FIXED /	
EMERGING MARKET EQUITIES	4,243,885	5.43%	INCOME —	
DIVERSIFYING EQUITIES	6,214,075	7.96%	25.23%	
SUBTOTAL	47,076,887	60.27%		
REAL & ALTERNATIVE ASSET	s			
COMMODITIES & REAL ASSETS	3,244,691	4.15%		
MARKETABLE ALTERNATIVES	5,412,787	6.93%		
PRIVATE INVESTMENTS	773,812	0.99%		
SUBTOTAL	9,431,290	12.07%		
TOTAL COMPOSITE	78,112,935	100.00%		

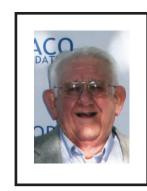
MANAGEMENT IS ONE OF OUR TOP PRIORITIES. WE KNOW THE CURRENT SITUATION IS DISRUPTIVE FOR MANY NONPROFIT ORGANIZATIONS, FAMILIES AND INDIVIDUALS. THROUGH IT ALL, WACO FOUNDATION REMAINS SOLID IN OUR COMMITMENT TO LISTEN, HELP AND SUPPORT. BY SAFEGUARDING WACO'S CHARITABLE ASSETS, WE ENSURE OUR COMMUNITY WILL EMERGE FROM THIS TIME OF HARDSHIP STRONGER AND MORE RESILIENT.

WACO FOUNDATION DESIGNED OUR INVESTMENT STRATEGY TO PROTECT THE LONG-TERM VALUE OF OUR COMMUNITY'S PHILANTHROPIC FUNDS AND THE CAUSES THEY SUPPORT. FOUNDED MORE THAN 65 YEARS AGO, THE FOUNDATION IS NO STRANGER TO DIFFICULT TIMES THAT INCLUDE MARKET VOLATILITY. OUR INVESTMENT COMMITTEE CONTINUES TO WORK DILIGENTLY WITH OUR INVESTMENT CONSULTANT, NEUBERGER BERMAN, TO MONITOR MARKET CONDITIONS AND THE FOUNDATION'S INVESTMENTS. TO DATE, WE ARE PLEASED THE COMMUNITY'S ENDOWMENT CONTINUES TO MEET OUR ESTABLISHED INVESTMENT GOALS AND SURPASS BENCHMARKS BY NEARLY 40 BASIS POINTS FOR THE 10-YEAR TIME HORIZON.

NOW MORE THAN EVER, IT IS AN HONOR TO PARTNER WITH OUR COMMUNITY AS WE NAVIGATE THESE UNPRECEDENTED TIMES. TOGETHER, WE WILL MAKE IT THROUGH THIS CHALLENGE AND CREATE A BRIGHTER FUTURE FOR OUR CITIZENS. FOR WACO. FOREVER.

HONORING

BILL PAKIS



WACO FOUNDATION PAYS TRIBUTE
TO ONE OF OUR MOST BELOVED
PHILANTHROPISTS, BILL PAKIS.

BILL SERVED ON WACO FOUNDATION'S BOARD

OF TRUSTEES FOR TEN YEARS, AND CONTINUED

SERVING ON THE INVESTMENT COMMITTEE UNTIL 2019. BILL WAS GENEROUS IN SHARING HIS FINANCIAL BRILLIANCE, BUSINESS KNOWLEDGE AND MOST IMPORTANTLY, HIS WITTY SENSE OF HUMOR WITH FOUNDATION STAFF AND BOARD MEMBERS. BILL WAS A TRUE PHILANTHROPIST AND CARED DEEPLY ABOUT THE WACO COMMUNITY. WE WILL MISS HIS KIND AND GENEROUS SPIRIT, AND WILL CONTINUE TO APPRECIATE THE PHILANTHROPIC LEGACY HE CREATED FOR GENERATIONS OF WACOANS.





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For Waco.